



## **D. Lynn Watts - Chief Inspiration Officer**

Lynn is an independent and energetic, coach, career strategist and experiential facilitator who has guided groups from 6 to 600 participants from Fortune 1000 companies and not-for-profits. Lynn is a creative, results-oriented professional who specializes in leadership and team development, coaching, diversity, inclusion, and equity facilitation. Known for her ability to support and inspire others, Lynn fosters an environment of collaboration to meet business and/or personal goals and objectives. Lynn has facilitated programs with The Campbell Soup Company, Capital One, P&G, Johns Hopkins Medical Center, YWCA, Cincinnati USA Regional Chamber, Abercrombie & Fitch, Convergys Corporation, Children's Hospital (Cincinnati & Columbus, OH) and a host of others. Prior experience includes over fifteen years experience in sales with Microsoft and the IBM Corporation. When not at Camp JOY, Lynn is a Spiritual Growth Site Director for [Crossroads](#) where she enjoys leading prayer, baptism, groups and a program on Racial Reconciliation transformation called [UNDIVIDED](#).

An avid cyclist, who also enjoys hot yoga, reading (or more accurately listening through Audible) books, and her podcasts like [Malcolm Gladwell Revisionist History](#) and [APM Reports In The Dark](#). And yes, she climbed to Base Camp at Mt. Everest (that's 5,380 m or 17,600 ft

Lynn leads with Grace and Compassion. The abundant grace she's been given, she strives to give away. The compassion she's been shown has allowed her to see her own humanity through others. Lynn has a Masters in Education from Xavier University and a BA in Business from the College of Mount St. Joseph.

Lynn is a:

- Certified Consultant of Cultural Intelligence and Unconscious Bias (see <https://culturalq.com/>)
- Administrator and Interpreter of the Herrmann International Whole Brain (HBDI) thinking and communicating assessment tool
- Certified Interpreter of the Harrison Assessment